

Interview tips and key questions

The interview process

Prepare for success

- **Evaluate your wants vs your needs.** By doing some self-evaluation, you will have a clear framework of what you are looking for.
- **Learn about your career options.** From private practice to locum tenens, be sure to explore your career pathways to find the best fit for you.
- **Understand your value.** Reflect on what you bring to the table, so you can speak confidently in your interviews.

Interview powerfully

- **Research the organization.** Learn about the organization's leadership, mission/values, reputation, and how physicians are liking it there.
- **Practice answering commonly asked questions.** This will help you feel more comfortable talking about yourself and help you determine which parts of your professional life to highlight.
- **Prepare your own list of questions to ask.** Remember, you are getting to know the organization as much as they are getting to know you. Have your own questions to ask, and make sure they meet your needs as well.

Land your first job

- **Be honest with yourself.** Think about what truly matters to you in a job—whether it's work-life balance, location, or compensation—and prioritize those in your decision.
- **Stay in touch.** After the interview, send a thank-you email to express your appreciation and remind them why you'd be a great fit.
- **Stay positive.** The job search can be tough, but keep your head up. The right opportunity is out there, and persistence pays off.

Common interview questions

- "Tell me about yourself."
- "Why did you go into medicine?"
- "What interests you about our specific organization/location?"
- "What would you bring to the practice?"
- "Where do you see yourself in five to ten years?"
- "How do you react under pressure?"
- "Describe your experience and skills."
- "What are your goals and objectives?"
- "What kind of salary are you looking for?"
- "What are your strengths? What are your weaknesses?"
- "Why should I hire you?"
- "What other practice opportunities are you evaluating?"

Want to learn more about how to navigate your career search? [Schedule a presentation today!](#)